



Anti-Bullying Policy

Latest Review: November 2016

Agreed by Governors:.....Chair of Governors

Agreed by Head teacher:.....Head teacher

Values and Ethos

The school aims that:

- Children should feel happy, safe and secure in school;
- Children understand the feelings and rights of others and how their actions may affect them

Definition

The school's principle is that "bullying" is always serious and demands effective action. Bullying may be defined as: behaviour designed intentionally to cause distress to others. The DFEE (1994) suggests that most definitions of bullying have three things in common:

- It is deliberately hurtful behaviour;
- It is repeated often over a period of time;
- It is difficult for those being bullied to defend themselves

Physical – hitting, kicking, taking belongings

Verbal – name-calling, insulting, racist remarks

Indirect – spreading nasty stories about someone, excluding someone from social groups, damaging property.

Cyber Bullying – 'The use of Information and Communications Technology (ICT) particularly mobile phones and internet to deliberately upset someone.'

Prevention of bullying

The issue of bullying will be discussed proactively in Anti Bullying (Friendship) week every November using the SEAL book for bullying and resources on the internet. A whole school assembly about bullying followed by additional teaching sessions and at the end of the week an assembly takes place with each class showing what they have learnt over the week.

Circle time will also focus positively on promoting friendship and being kind and caring.

We run peer mediator training for year 5 and 6 pupils as required and they can help pupils or be someone for them to talk to should they have any worries or issues, as well as members of staff.

Dealing with Bullying

Each incident of bullying should be discussed with or reported to the Head teacher. The Head teacher will monitor and log incidents. Any incidents of bullying will be acted upon immediately. Parents of both parties will be contacted. If bullying persists a Behaviour Chart will be followed with regards to sanctions.

Parents are advised to contact the school immediately should their child encounter bullying.

Child Protection

If a child discloses bullying, as soon as there is a hint of a child protection issue, the normal bullying investigation should stop and the Safeguarding Policy should take precedence.

NB. This Policy should be read in conjunction with the Safeguarding Children policy